

## Education

- Doctorate in Philosophy, Behavior Analysis, Western New England University, Springfield, MA 2017  
Advisor: Dr. Gregory Hanley  
Dissertation: Preference Analysis of Reinforcer Variation, Sequence, and Choice  
Comprehensive Review: A Review of Differential Reinforcement of Alternative Behavior without Extinction
- Master of Arts, Applied Behavior Analysis, University of South Florida, Tampa, FL 2011  
Advisor: Dr. Raymond Miltenberger  
Thesis: Evaluating a Teaching Program to Teach Firearm Safety Skills in a Classroom Setting
- Bachelor of Arts Cum Laude, Psychology, Western New England College, Springfield, MA 2009  
Advisor: Dr. Gregory Hanley  
Honors Program Thesis: Evaluating Preschooler Verbal Behavior

## Academic Appointments

- Associate Professor of Practice and Practicum Director, Simmons University, Boston, MA 2025-Current
- Adjunct Professor, Psychiatry, University of Massachusetts Medical School, Worcester, MA 2021-Current
- Adjunct Professor, Applied Behavior Analysis, Capella University, Minneapolis, MN 2022-2025
- Associate Professor, Applied Behavior Analysis, Elms College, Chicopee, MA 2022-2024
- Assistant Professor, Applied Behavior Analysis, Elms College, Chicopee, MA 2016-2022
- Doctoral Fellow, Psychology, Western New England University, Springfield, MA 2013-2016
- Research Assistantship, University of South Florida, Tampa, FL 2010-2011

## Other Positions and Employment

- Associate Consultant, FTF Behavioral Consulting, Worcester, MA 2022-Current  
Consult to BCBA's (including international) on practical functional assessment and skill-based treatments for severe problem behavior
- Manager of Special Projects and Consultant, New England ABA 2020-2023  
Manage special projects including the Massachusetts Child Psychiatry Access Program ASD-ID program, consult on severe problem behavior cases, ECHO Autism program to provide crisis recommendations to clinicians
- Private Consulting, East Longmeadow, MA 2017-2020  
Consult to BCBA's (including international) on practical functional assessment and skill-based treatments for severe problem behavior

Board Certified Behavior Analyst & Consultant, James Levine and Associates, South Hadley MA Implemented ABA assessments and programming in Special Education Classrooms	2012-2013
Board Certified Behavior Analyst, Behavioral Health Network, Springfield, MA Implemented ABA programming for in-home ABA families	2011-2012
Board Certified Assistant Behavior Analyst, ABA Solutions, Tampa, FL Implemented ABA assessments and programming for children in foster care and group homes	2010-2011
Board Assistant, Human Development Center Implemented ABA assessments and programming for adults	2009-2010

### **Major Leadership Positions**

Practicum Director, Simmons University, Boston, MA	2025-Current
ABA/ASD Graduate Program Director, Elms College, Chicopee, MA	2016-2024
Co-Chair of Social Sciences Division, Elms College, Chicopee, MA	2022- 2024

### **Educational Activities and Program Development**

#### **Educational Programs Developed**

Master of Science in Applied Behavior Analysis, Elms College  
 Minor in Applied Behavior Analysis, Elms College  
 Community Partner Program, Elms College

#### **External Educational Activities**

Alternatives to Extinction in Treatment and Skill Building, Elms College CEU Event, Chicopee, MA	2024
Overview of ABA in Hospital Settings, Invited Talk, UMASS Med Psychiatry Fellows, Worcester, MA	2024
Alternatives to Extinction, Invited Workshop, Behavioral Services of Western MA, Springfield, MA	2019
Teaching Kids Safety Skills, Invited workshop, Behavioral Services of Western MA, Springfield, MA	2019

### **Certification and Licensure**

Board Certified Behavior Analyst, Certificate # 1-11-9735  
 Licensed Applied Behavior Analyst (Commonwealth of Massachusetts), License #967  
 International Behavior Analyst, Certificate #77850712

### **Scholarship**

#### **Peer-reviewed publications**

Frazier, J. A., **Hanratty, L. A.**, & Weinstock, A. K. (2025). Mental Health Care Needs of and Access to Care for Adults with Intellectual Disabilities. *Medical Care*

**Hanratty, L. A.**, & Hanley, G. P., (2021) Preference for reinforcer variation, sequence, and choice. *Journal of Applied Behavior Analysis, 54*, 1062-1074.

**Hanratty, L. A.**, Miltenberger, R., & Florentino, S. (2016). Evaluating the effectiveness of a teaching package utilizing behavioral skills training and in situ training to teach gun safety skills in a preschool classroom. *Journal of Behavioral Education, 25*, 310-323.

Hanley, G. P., Jin, C. S., Vanselow, N. R., & **Hanratty, L. A.** (2014) Producing meaningful improvements in problem behavior of children with autism via synthesized analyses and treatments. *Journal of Applied Behavior Analysis, 47*, 1-21.

### **Books & Chapters**

**Hanratty, L.A.** & Liggette, H.(2024) Person-Centered Treatments in ABA in The Handbook of Person-centered Care in ABA Service Delivery.

Miltenberger, R., & **Hanratty, L. A.**(2013). Teaching sexual abuse prevention skills to children. In D. Bromberg, & W. O'Donohue (Eds.), Handbook of Child and Adolescent Sexuality: Developmental and Forensic Psychology (pp.419-447). London: Elsevier

### **Projects In Preparation**

**Hanratty, L. A.**, Jessel, J., Tamburrino, C., Clark, A. J., Reyes, R. E., & Amatruda, J., Avoiding the Use of Extinction during a Skill-Based Treatment of Dangerous Behavior in the Home

Frazier, J. A, **Hanratty, L. A.**, & Weinstock, A. Current State of Behavioral Health Care for Autistic Adults and Adults with Intellectual and Developmental Disabilities

**Hanratty, L. A.** Person-Centered Treatment of Challenging Behavior, chapter in The Handbook of Person-Centered Care in Applied Behavior Analysis

### **Other Presentations, Posters & Abstracts**

#### **International**

**Hanratty, L. A.**, Tamburrino, C., Fogg, M., & Clark, A. J (2020, May) Analysis of Stimulus Variation and Choice. Paper presented at the annual meeting of the Association of Behavior Analysis, International, Washington DC. Cancelled due to COVID-19

**Hanratty, L. A.**, Clark, A. J., Tamburrino, C., Reyes, R. E., & Fogg, M., (2019, May) Functional Communication Training without the Use of Extinction. Paper presented at the annual meeting of the Association of Behavior Analysis, International, Chicago, IL.

Fogg, M., Clark, A. J., Tamburrino, C., & **Hanratty, L. A.** (2018, May) Evaluating Efficacy of Varied Reinforcers on Teaching New Skills. Poster presented at the annual meeting of the Association for Behavior Analysis International, San Diego, CA.

Clark, A. J., Fogg, M., Tamburrino, C., & **Hanratty, L. A.** (2018, May) Differential Reinforcement of Alternative Behavior without Extinction. Poster presented at the annual meeting of the Association for Behavior Analysis International, San Diego, CA.

Ghaemmaghami, M., Hanley, G. P., & **Hanratty, L. A.** (2016, May). A comparison of contingency-based progressive delays and multiple schedules within communication-based treatments for problem behavior. Paper presented at the Annual Convention of the Association of Behavior Analysis International, Chicago, IL.

**Hanratty, L. A.** & Hanley, G. P. (2015, January). Evaluating the Efficacy of and Children's Preference for Less Common Dimensions of Positive Reinforcement. Poster presented at the Association for Behavior Analysis International Autism Conference, Las Vegas, NV.

**Hanratty, L. A.** & Hanley, G. P. (2014, May). Evaluating the Efficacy of and Children's Preference for Less Common Dimensions of Positive Reinforcement. Paper presented at the meeting of the Association for Behavior Analysis International, Chicago, IL.

#### **National**

Landa, R., Hanley, G. P., Ghaemmaghami, M., Slaton, J., **Hanratty, L.A.**, Jessel, J., & Rajaraman, A. (2016, March). A Review of Procedural Modifications Following Undifferentiated Interview-informed Synthesized Contingency Analyses (IISCAs). Paper presented at the Annual Convention for the Association of Professional Behavior Analysts, New Orleans, Louisiana.

**Hanratty, L.**, Miltenberger, R., Florentino, S. (2011, September) Evaluating a Teaching Package to Teach Gun Safety Skills in a Preschool Classroom. Poster presented at the Florida Association for Behavior Analysis Annual Conference, Daytona Beach, FL.

Miltenberger, R., **Hanratty, L. A.**, Florentino, S., (2011, Septemer) Assessment of Reactivity in Staff Management Research. Paper presented at the Florida Association for Behavior Analysis Annual

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Conference, Daytona Beach, FL.

## Regional

- Stuart, A.E., Sego, S.A., **Hanratty**, L.A., & Hakala, C. (2020, October) Sink or Swim? How to Make the Best of Service Expectations and Come out Stronger. Symposium presented at the annual meeting of the New England Psychological Association, remotely due to COVID-19
- Hanratty**, L. A., Tamburrino, C., Fogg, M., & Clark, A. J (2019, October) Analysis of Stimulus Variation and Choice. Paper presented at the annual meeting of the Berkshire Association of Behavior Analysis and Therapy, Worcester, MA.
- Hanratty**, L. A., Clark, A. J., Tamburrino, C., Reyes, R. E., & Fogg, M., (2018, October) Functional Communication Training without the Use of Extinction. Paper presented at the annual meeting of the Berkshire Association of Behavior Analysis and Therapy, Amherst, MA.
- Fogg, M., Clark, A. J., Tamburrino, C., & **Hanratty**, L. A. (2018, March) Evaluating Efficacy of Varied Reinforcers on Teaching New Skills. Poster presented at the annual conference of the Connecticut Association of Behavior Analysis, Hartford, CT.
- Clark, A. J., Fogg, M., Tamburrino, C., & **Hanratty**, L. A. (2018, March) Differential Reinforcement of Alternative Behavior without Extinction. Poster presented at the annual conference of the Connecticut Association of Behavior Analysis, Hartford, CT.
- Landa, R., Hanley, G. P., Ghaemmaghami, M., Slaton, J., **Hanratty**, L., Jessel, J., & Rajaraman, A. (2016, October). A Review of Procedural Modifications Following Undifferentiated Interview-informed Synthesized Contingency Analyses (IISCAs). Paper presented at the meeting of the Berkshire Association for Behavior Analysis and Therapy, Amherst, MA.
- Hanratty**, L. A., Ghaemmaghami, M. & Hanley, G. P. (2015, October). A Comparison of Contingency-Based Progressive Delays and Multiple Schedules within Communication-Based Treatments for the Problem Behavior of Young Children with Autism. Paper presented at the meeting of the Berkshire Association for Behavior Analysis and Therapy, Amherst, MA.
- Hanratty**, L. A. & Hanley, G. P. (2014, October). Evaluating the Efficacy of and Children's Preference for Less Common Dimensions of Positive Reinforcement. Paper presented at the meeting of the Berkshire Association for Behavior Analysis and Therapy, Amherst, MA.
- Hanratty**, L. A. & Hanley, G. P. (2014, March). Evaluating the Efficacy of and Children's Preference for Less Common Dimensions of Positive Reinforcement. Poster presented at the meeting of the Connecticut Association for Behavior Analysis, New Haven, CT.
- Hanratty**, L., Miltenberger, R., Florentino, S. (2011, October) Evaluating a Teaching Package to Teach Gun Safety Skills in a Preschool Classroom. Poster presented at the Berkshire Association for Behavior Analysis and Therapy Annual Conference, Amherst, MA.
- Beaulieu, L., Hanley, G., Roberson, A., **Hanratty**, L., (2011, October) Effects of Responding to a Name and Group Call on Preschooler's Compliance. Paper presented at the Berkshire Association for Behavior Analysis and Therapy Annual Conference, Amherst, MA.
- Beaulieu, L., Hanley, G., **Hanratty**, L., Luczynski, K. (2009, March) Descriptive Assessment of Preschooler Compliance and Compliance Precursors, Poster presented at the annual conference of the Connecticut Association of Behavior Analysis, Cromwell, CT.

## Professional Memberships and Activities

Association of Professional Behavior Analysts	2022- Current
Association for Behavior Analysis International, Member	2009-Current
Berkshire Association for Behavior Analysis and Therapy, Member	2007-Current
American Psychological Association, Member	2012-2013
Florida Association for Behavior Analysis, Member	2009-2011

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**Editorial Responsibilities**

*Journal of Applied Behavior Analysis* Guest Reviewer

*Translational Issues in Psychological Science*

Intermittent, 2015-Current

2017